

Board of Directors Mutual Expectations

You were selected to be a member of the Board of Directors of the USSRA because of your commitment to our national community of squash enthusiasts and to this organization. As a Board member, we ask a number of things from you in order to build an effective partnership with you as we work together to achieve our **MISSION: “To promote, develop, and grow participation in the game of squash in the United States”**. We recognize, though, that there is no such thing as an **expectation** without a corresponding **responsibility**. What this means is that, in order for our Board to be truly effective, there are some things that we have a responsibility to provide – some things that *you* can and should expect from *us*. If we each live up to our commitment, there’s simply no telling what we can accomplish together!

United States Squash Racquets Association Board members:

- Are **passionate about the game of squash and our Association** – our Mission and how we work to achieve it, and share this passion by taking an active role in advocating for the USSRA in all of their involvements with the game.
- Have a heartfelt strong desire to **make a difference** to the game of squash.
- Develop and demonstrate a **clear understanding** about who we are and what we do, and demonstrate this by actively participating in discussion and debate at Board meetings.
- **Understand the goals** of the USSRA, and how we are going about meeting them.
- **Attend in person whenever possible, and when this is not possible participate via telephone conference** both of the Board meetings each year.
- **Get involved** in at least one volunteer opportunity relating to the game of squash beyond the Board.
- Actively engage in **building relationships** with other Board members beyond the Boardroom.
- Are **proud of your involvement** with this organization and this community, and demonstrate this by attending USSRA events throughout the year.
- Demonstrate your commitment by **financially supporting the USSRA** to the fullest extent possible.

The Association will:

- Ensure that our **Mission is at the heart** of everything we do by providing regular updates on the work we do to and its relationship to our organizational priorities.
- Provide you with **continuous education** about our programs and initiatives through a comprehensive orientation program and a regular educational component at Board meetings.
- Create opportunities for you to **fully explore and understand the issues facing our sport** by scheduling outside presentations during Board meetings.
- Ensure that **Board meetings are engaging** and provide opportunities for thoughtful discussion on current and emerging issues.
- **Understand your passions** in an effort to identify the best volunteer opportunity for you by asking you about your interests and offering you experiences that match them.
- Provide you with unparalleled avenues for developing a **rich network of relationships** with people from all sectors of the game.
- Welcome and **celebrate your involvement** in growing squash.